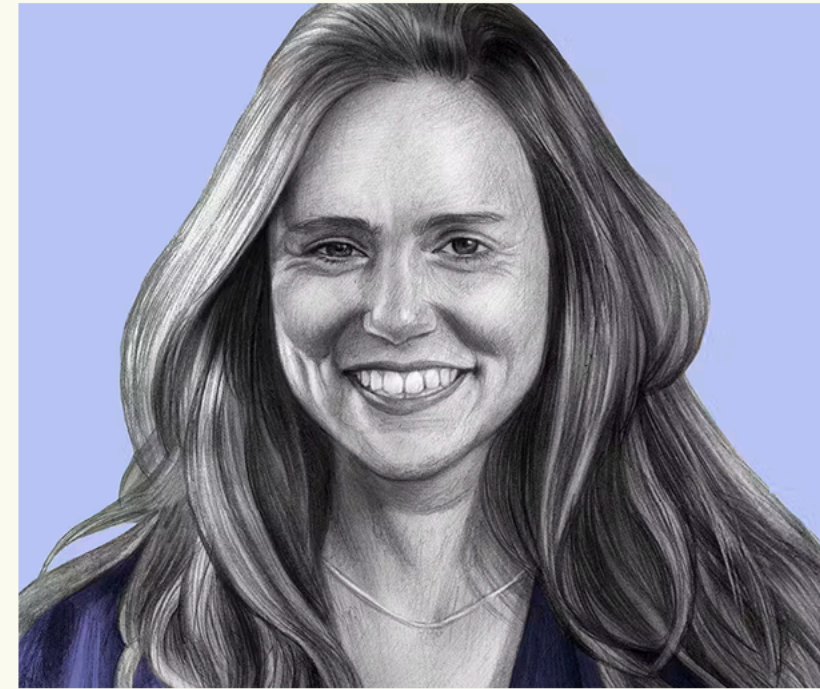
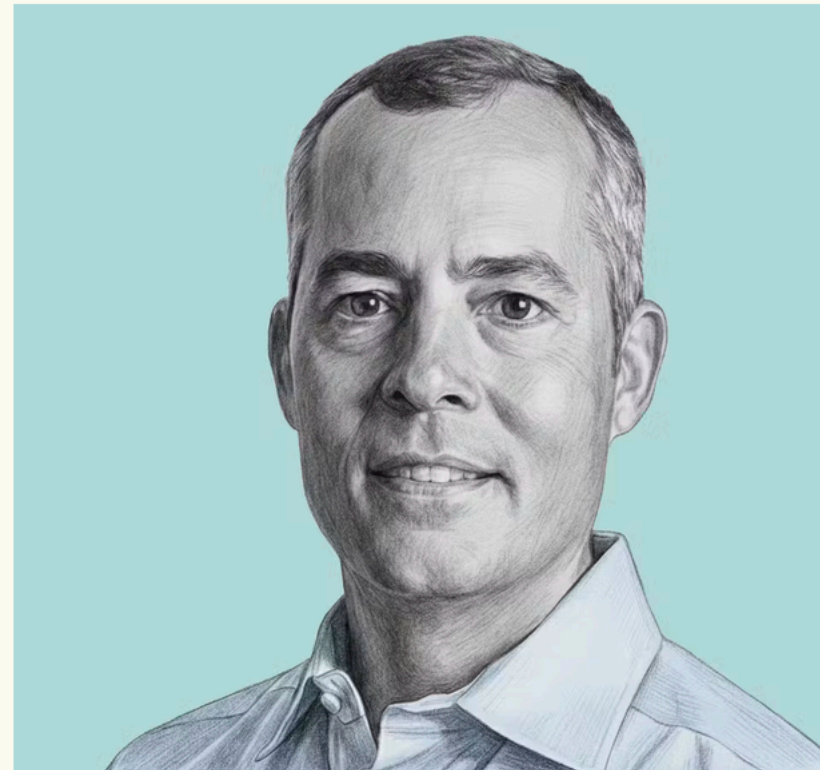




AI Learning Roadmap

Designed to train for outcomes & prevent adoption stagnation.

Nor matter where you are on your AI training path, we recommend you begin with a two part **AI Learning Assessment**.

Part 1:

Evaluate your teams skills by using the following classifications:

- 1 Explorer: understands the basics and discovers where AI can help.
- 2 Experimenter: tries AI on real tasks and learns to check the results.
- 3 Practitioner: uses AI and existing automations consistently in daily work.
- 4 Builder: designs, builds and improves automations for themselves or their team.

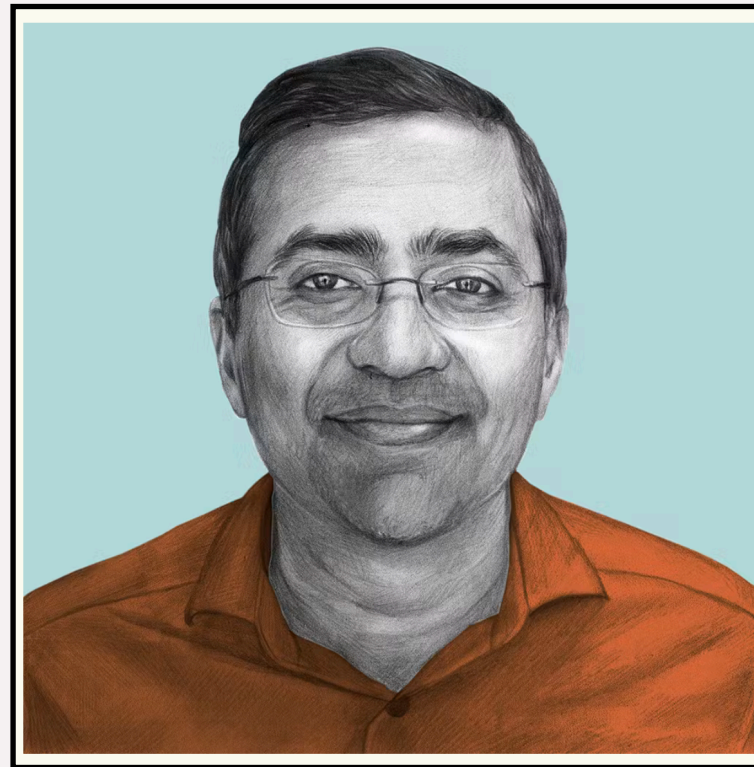
Important: Not all your employees need to move from Explorer to Builder status. You will need to determine the right balance based on where you are in the business value discovery, testing, and realization cycle within your AI Roadmap.

Part 2:

Evaluate your organization's readiness to support your teams:

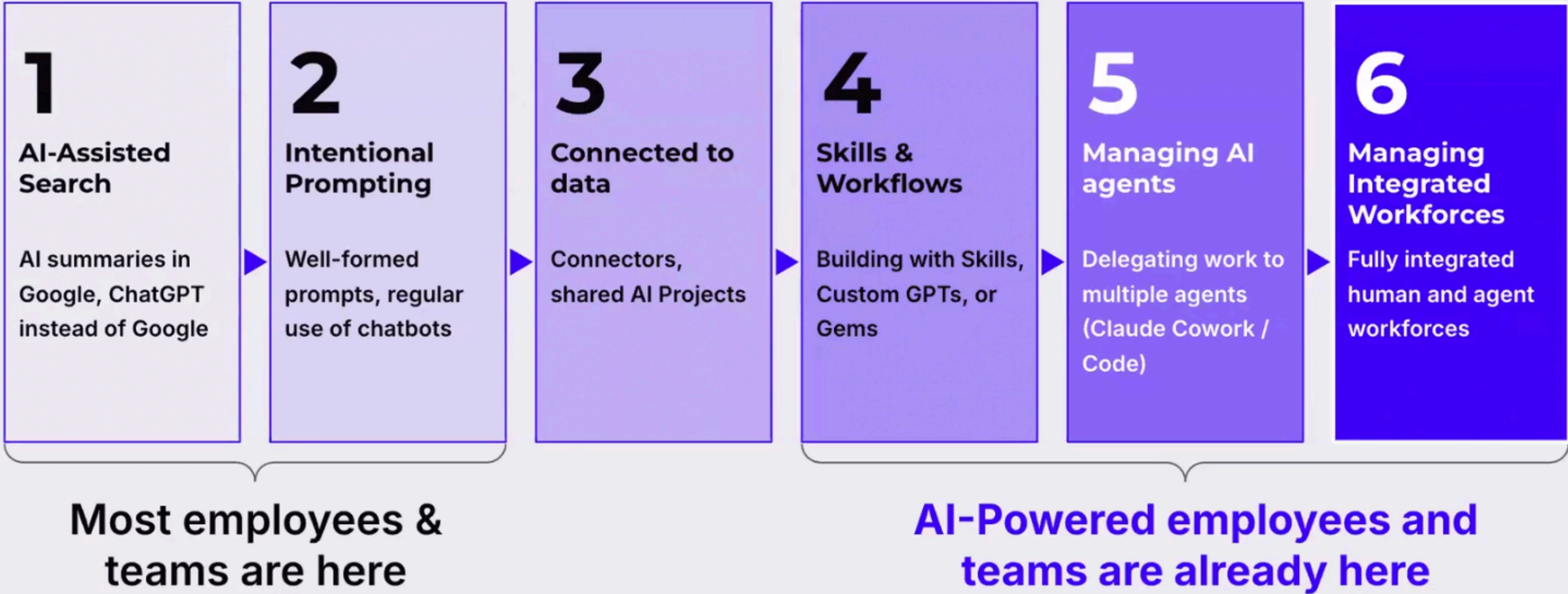
- 1 Strategic AI alignment, asking specifically which metrics need to be impacted by AI.
- 2 Is there policy, governance, and tooling in place.
- 3 Have leaders given managers the capacity and ownership.
- 4 Do managers have prioritized or assessed work for AI augmentation.

Important: If your organization hasn't defined what you're asking teams to achieve with AI, given them the ability to test and learn, or provided specific metrics and training, scope creep can occur, wasting effort and opportunity.



It's **critical** to understand where your team's skill limitations are and how AI enablement is affecting their ability to succeed before you build a training progression plan.

With parts 1 & 2 completed, you will need to progress your team’s capabilities using this scale:



AI Learning Progression needs structure and we recommend this four part framework:

01

BASE

Build your foundation

- Always have AI in the room
- Build individual AI personas
- Ask AI to write from a specific point of view
- Learn context management



TRV METHOD



THINK
Draft the idea and scope the task



REFINE
Test logic, add depth and shape the style



VALIDATE
Check sources, find errors, confirm format and make final edits

02

PROMPT DESIGN

Make good results repeatable

- Develop a clear prompt structure
- Design prompts that capture useful user input
- Personalize prompts to your role
- Build a repeatable prompt template



03

AGENT USE

Challenge and expand your thinking

- Stress-test answers
- Analyze different perspectives and points of view

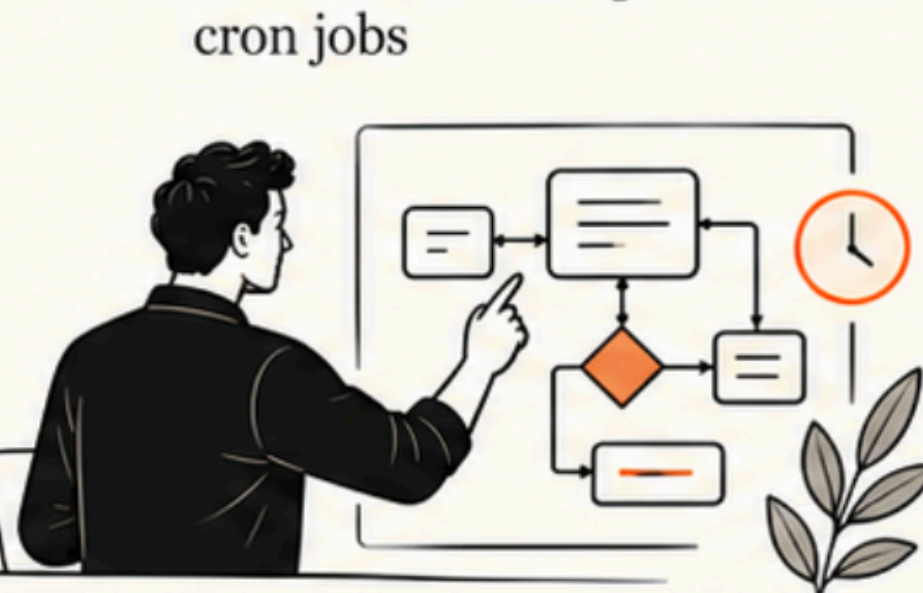


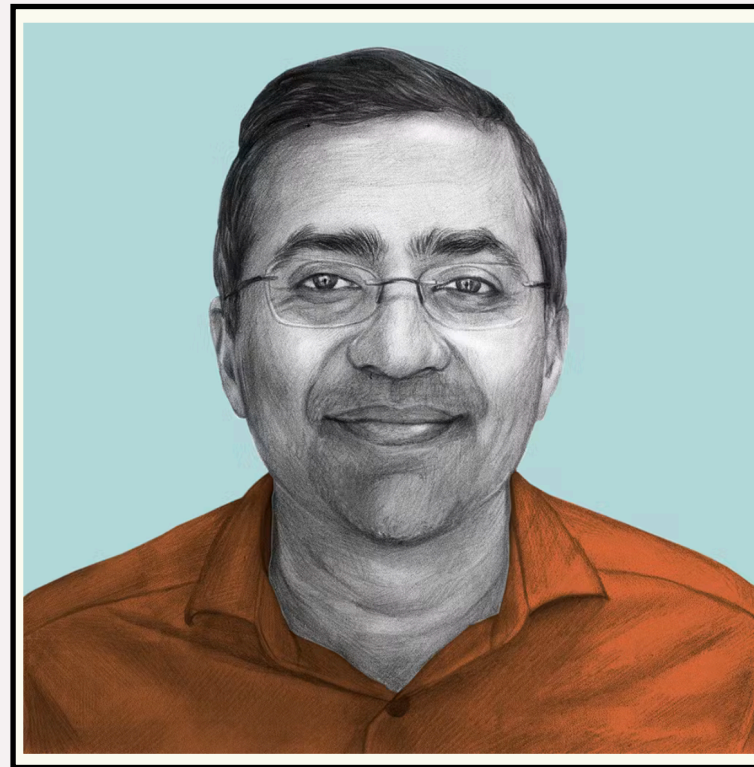
04

AGENT DESIGN

Build reliable automation

- Analyze the workflow
- Evaluate data sources
- Define guardrails and evaluation criteria
- Schedule recurring tasks with cron jobs





Learning must be paired with teams solving real business problems, or adoption stalls and we generate training slop. We can show you how to prevent this.



AI Practice Lead : Myron Luis

Learning matters.

Training & coaching have no endpoints.

Reach out myron@humansfirst.co